



CISLI Strategy 2019-2022

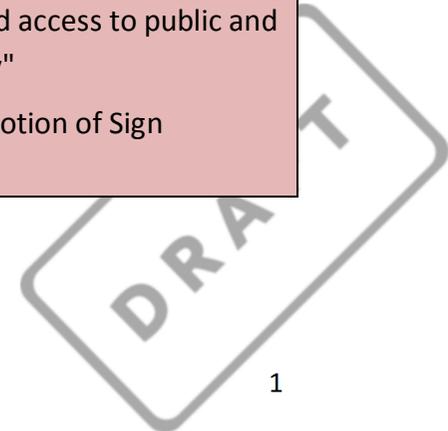
CISLI Core Values informing the Strategy *[from the CISLI Code of Ethics]*

<i>Core Value</i>	<i>Explanation</i>
Professional accountability	<i>Accepting responsibility for professional decisions and actions.</i>
Professional competence	<i>Committing to provide quality professional service throughout one's practice.</i>
Non-discrimination	<i>Approaching professional service with respect and cultural sensitivity.</i>
Integrity in professional relationships	<i>Dealing honestly and fairly with consumers and colleagues.</i>
Integrity in business practices	<i>Dealing honestly and ethically in all business practices.</i>

Relevant Documents:

- CISLI, Code of Ethics
- CISLI, Constitution
- IDS-CISLI Joint Statement, 2011
- Irish Sign Language Act 2017
- National Disability Inclusion Strategy 2017
- A Review of Literature and International Practice on National and Voluntary Registers for Sign Language Interpreters
- SLIS Consultation Paper on Development of a National Register of sign language interpreters

- Joint Committee on Justice and Equality - Report on the Formal Recognition of Irish Sign Language, October 2016
- On Speaking Terms: Good Practice Guidelines for HSE Staff in the Provision of Interpreting Services.
- Health Service Executive, National Guidelines on Accessible Health and Social Care Services
- United Nations Convention on the Rights of Persons with Disabilities
- CIB Report - "Information provision and access to public and social services for the Deaf Community"
- EFSLI policy statement "The inclusive notion of Sign Language Interpreter and Translator"



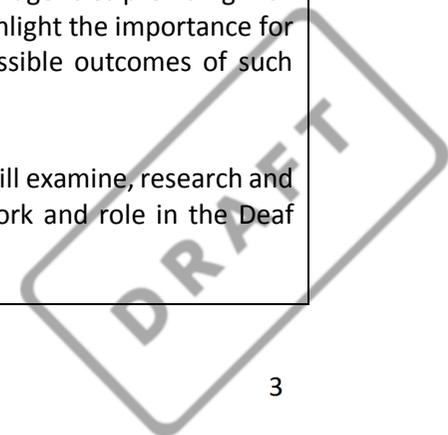
Strategic Sectors
2019-2022



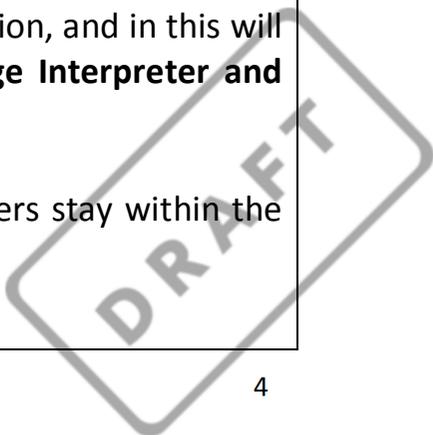
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Strategic Sectors for Development 2019-2022

SECTOR	<i>Specific Objectives, 2019-2022</i>
<p>PROFESSIONAL STANDARDS AND QUALITY</p>	<ol style="list-style-type: none"> 1. CISLI will continue to publicly call for a national registration system for professional ISL / English interpreters, with the eventual aim of a mandatory and statutory national register. 2. With the above point in mind, CISLI will continue to assist in development of a Register, to be administered by SLIS (Sign Language Interpreting Service), as per Section 7 of the Irish Sign Language Act, 2017, and funded under the National Disability Inclusion Strategy 2017, section 28. 3. CISLI continues to call for any national registration or assessment system to contain elements of post-qualification assessment of interpreters, to ensure relevant professional skills in categories of interpreting with a higher degree of risk and/or complexity, viz. legal, medical, mental health, conference, and postgraduate education. 4. CISLI will discuss and examine possibilities around 'revalidation' of previously-qualified interpreters, with a view to keeping standards high within the profession and supporting more experienced interpreters retain and develop necessary skills. 5. CISLI will continue to provide, co-provide, and publicise CPD training for interpreters, with a practical focus and assessment-based outcomes where possible. 6. CISLI will liaise and partner with other interested bodies on issues relating to the establishment of interpreter assessment for continuing practice. 7. CISLI will push for visible, effective and transparent complaints / grievance procedures to be followed by all agencies providing Irish Sign Language interpreters, and any entity tasked with administering registers of interpreters. CISLI shall highlight the importance for Deaf service users and interpreters being aware of and utilising these procedures, and the range of possible outcomes of such procedures. 8. In view of developments in recent years and work done by other national associations of interpreters, CISLI will examine, research and publish guidance for members on appropriate use of social media by interpreters in relation to their work and role in the Deaf community.

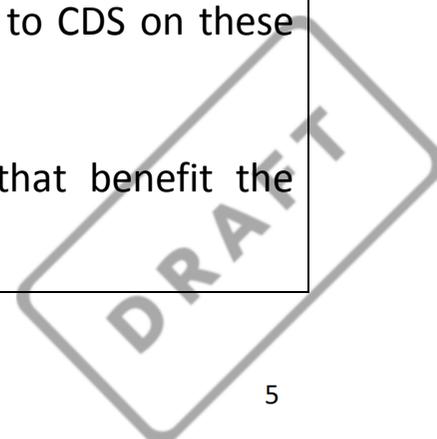


SECTOR	<i>Specific Objectives, 2019-2022</i>
TRAINING & SUPPORT	<p>9. CISLI’s Training Sub-Committee will continue to plan and deliver at least two training events per year for members</p> <p>10. CISLI will discuss with relevant bodies opportunities for structured mentoring initiatives for the following targeted cohorts:</p> <ul style="list-style-type: none"> a. Early career interpreters (0-2 years’ interpreting experience post-qualification) b. interpreters seeking to begin work in higher-level domains (3-6 years’ experience post-qualification) c. Experienced interpreters (6+ years interpreting experience) <p>11. CISLI will discuss with relevant and interested bodies opportunities for professional supervision for CISLI members</p> <p>12. CISLI will engage with the Centre for Deaf Studies and agencies and other bodies engaging sign language interpreters in relation to pre-qualification support to interpreting students with a view to CISLI involvement in training and mentoring</p> <p>13. Through our Deaf Interpreter Sub-Committee, CISLI will maintain a special focus on recruitment, promotion and development of Deaf interpreters within the Irish interpreting profession, and in this will uphold the EFSLI Policy Statement entitled "The inclusive notion of Sign Language Interpreter and Translator", passed at the efsli AGM in 2017</p> <p>14. CISLI will endeavour to establish or assist with initiatives to assist working interpreters stay within the profession and reduce the rate of attrition within the profession.</p>



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SECTOR	<i>Specific Objectives, 2019-2022</i>
GROWING THE PROFESSION TOGETHER	<p>15. CISLI will continue to build on their positive and meaningful working relationship with the Centre for Deaf Studies, given the significance of the relationship,</p> <p>16. CISLI will explore different channels for developing this relationship, including regular update meetings to discuss issues and concerns of working interpreters with CDS, as well as keep abreast of news and developments within the Deaf Studies degree.</p> <p>17. CISLI will take the Degree in Deaf Studies (Interpreting strand) as its preferred baseline qualification for ISL / English interpreters, and as the focal point for new interpreting graduates to begin paid professional work in a carefully supervised and supportive environment</p> <p>18. CISLI will endeavour to explore other routes to qualification as a signed language interpreter in Ireland with a view to clarifying whether Active CISLI membership can be given to entrants to the profession along these routes</p> <p>19. In the process of gathering the views of working interpreters on perceived needs of interpreting graduates and possible gaps in training, CISLI will feed back to CDS on these issues.</p> <p>20. CISLI will work with CDS in the development of other initiatives that benefit the interpreting profession.</p>



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DEAF COMMUNITY PARTNERSHIP	<p>21. CISLI will actively encourage interpreters and student interpreters to develop and maintain meaningful and rich connections to the Deaf community. This shall concentrate on a number of fronts, such as a strong focus on involvement in Deaf events and organisations, as well as online initiatives for the Deaf community to become familiar with new and existing interpreters.</p> <p>22. CISLI will continue to hold regular open meetings with the Deaf community, to both gather feedback from Deaf service users and inform the Deaf community of interpreting developments. The organisation will report back points of relevance to its members, particularly the Training Sub-Committee.</p> <p>23. CISLI will push firmly for informed choice for service users and will liaise with agencies and relevant stakeholders to promote the right of Deaf service users to information about who their interpreter will be and, where possible, their right to select an interpreter of their choosing, or refuse to work with a particular interpreter.</p> <p>24. CISLI will work closely with the Irish Deaf Society, particularly in ensuring that the Deaf community are well informed about the implications of the Irish Sign Language Act 2017.</p> <p>25. CISLI will continue to revisit the IDS-CISLI Joint Statement of 2011 to explore ways in which to improve and deepen our partnership.</p>

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REPRESENTATION AND ADVOCACY	<p>26. CISLI will continue to represent the interests of interpreters at various forums within the Deaf community and elsewhere.</p> <p>27. CISLI will begin to actively research and implement medium- to long-term measures to increase the organisation's status. The organisation will research, discuss, and apply for changes of legal status, funding opportunities, and / or other ventures, including (but not limited to) Registered Charity status for the organisation.</p> <p>28. CISLI will insist on strong and proportional representation for both interpreters and Deaf people in any new public ventures with a relevance to sign language interpreting.</p> <p>29. CISLI's Occupational Health & Safety Sub-Committee will continue to monitor new developments in the interpreting field and keep abreast of developments in relevant interpreting research, with a particular focus on the use of new technologies within signed language interpreting</p> <p>30. CISLI will work to ensure that interpreting agencies acknowledge and respect the need for interpreters to make informed and expert decisions in their work, including (where appropriate) being aware of who their client will be, or that a detailed profile of age, gender, educational background etc. be made available to enable the interpreter to judge their suitability for an assignment</p> <p>31. CISLI will continue to liaise via media contact and responsible use of social media to increase awareness of the issues and challenges surrounding sign language interpreters</p> <p>32. CISLI will endeavour to research and educate its members about specific concerns for interpreters, arising in the Irish and European legal contexts, including but not limited to:</p> <ul style="list-style-type: none"> • Garda Vetting procedures and legislation • General Data Protection Regulation (GDPR) • Child Protection procedures and requirements, including mandatory reporting • Indemnity insurance cover

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